

Louisiana Psychological Association

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Louisiana Psychological Association: Vol. 7, Issue 1

The LPA Newsletter is the voice of the Louisiana Psychological Association.

President's Column By Lacey Seymour Ph.D.



The LPA Executive Council met at the home of Dr. Kim Van Geffen on Saturday January 9, 2016. Recent meetings between representatives from LPA and Jaime Monic, Executive Director of LSBEP as well as Kevin Hayes, LPA lobbyist, were discussed. LPA is working hard to ensure that lines of communication between LPA and LSBEP remain open.

I am proud to say that LPA is making a positive impact on the lives of children across Louisiana by allowing easier access to much needed accommodations in the school

setting. LPA played a key role in the recent change to Bulletin 1508, amending the document so that reports created by licensed psychologists are sufficient for qualifying a student for services under the

exceptionality of Other Health Impairment. Before the change, a diagnosis from a physician was

required. LPA crafted the language used and partnered with the Louisiana School

ing legislative session, including proposed changes of the "duty to warn" law and other important issues. Recent changes to the Continuing Professional Development requirements of LSBEP were discussed and approved by LPA. Additionally, session topics for this year's annual convention were discussed. We would like to include a variety of topics and presentations in an effort to highlight the diversity of

"LPA played a key role in the recent change to Bulletin 1508, amending the document so that reports created by licensed psychologists are sufficient for qualifying a student for services ..."

Psychology

Association to support the change. Upcoming advocacy issues were discussed with the Council in preparation for the upcoming

both practicing psychologists as well as academicians in our state. The conference will be held at the Doubletree Hotel in Kenner on May 20-21,

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2016. We are looking forward to another great convention, filled with both educational discussions and opportunities to network with colleagues.

LPA will be hosting "LPA Day" at the capitol on April 12, 2016. This will be a wonderful opportunity to advocate on behalf of mental health issues in Louisiana. We will have a



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table in the Rotunda area followed by a social for members and legislators. We hope you will join us for this exciting event.

Please remember that if you have not yet renewed your dues, now is the opportunity to do so. There is power in numbers and the more members we have, the stronger our organization will be. We appreciate your support as we work together to better the profession of psychology in Louisiana. **Ψ**

**EC members met at the
home of Dr. Van Geffen on
January 9, 2016.**



**The Louisiana Psychological Association welcomes the
following new members:**

Full Members

Dr. Mark Crosby

Dr. W. Drew Gouvier

Dr. Brian Mizuki

Student Members

Ms. Danielle Cottonham

Dr. Marcia Kearns



In the News...

Results have been released for the LSBEP Election (2016-2021 term). 45% of eligible voters participated in this election. Dr. Amy Henke received the most votes with 183 votes (62%). Dr. Leah Crouch received 113 votes (38%). LPA has notified the Governor of the election results. LPA supports the appointment of the top vote getter in all LSBEP elections and has, therefore, officially encouraged the appointment of Dr. Henke.

LPA has scheduled LPA Legislative Day at the Capitol on April 12, 2016. The LPA Legislative Committee, chaired by Dr. Lucinda DeGrange, has reserved a display table in Memorial Hall at the Louisiana State Capitol. LPA will also host a reception for state lawmakers and LPA members. This an excellent opportunity for you to take an active role in public policy. We hope LPA members will join us at the state capitol to advocate on behalf of key bills and get to know your state lawmakers. Please contact Dr. Lucinda DeGrange (lucindadegrange@yahoo.com) to express your interest or to get additional details.

SAVE THE DATE!
LPA's
Annual Convention
May 20-21, 2016

Drs. Michelle Moore, John Fanning, Kim Van Geffen, and Lucinda DeGrange participate in January's EC Meeting.





Report of the Professional Affairs Committee by Kim VanGeffen, PhD

In previous issues, we have reported on changes which the Louisiana Board of Examiners of Psychologists has proposed to the continuing education rules. LSBEP has recently asked LPA to review a draft of revisions to this rule which is currently being considered. These revisions were discussed at length at the 2015 LSBEP Long Range Planning Meeting. Several LPA members and EC members were present at the meeting and offered suggestions for these revisions. The draft revisions clarify a number of issues which were problematic in the previous rule and take into account suggestions which were offered by Louisiana psychologists.

For example, a number of psychologists found a problem with the way in which credit was accrued for peer consultation

groups. The old rule required dividing the amount of time spent in consultation by the number of participants in the group. The new rule allows psychologists to obtain credit for the amount of time spent regardless of the number of participants in the consultation group.

The proposed rule change also clarifies the credit which one can obtain for practice outcome monitoring with the revision allowing one credit hour for each client for whom outcome questionnaires are used.

Many psychologists may also be unaware that they can obtain one credit hour for

attendance at a conference and/or convention in addition to the time spent in workshops. This credit is available because it is believed that interacting with colleagues at such meetings provides valuable continuing professional development.

The new rule also clarifies the amount of credit one can receive for the first time teaching of a graduate level psychology course, for the first time teaching of a continuing education workshop and for the publication of journal articles, books and book chapters.

These revisions have not yet been enacted but were dis-



cussed at the LSBEP Public Hour on January 22, 2016. They will soon be published in the LA register and offered for public comment. Ψ

Ms. Cindy Bishop briefs EC members about the organization's 2016 budget projections.





Meet Your EC Member: Dr. Gail Gillespie

I came to New Orleans for my school psychology internship in 1992, and have been a member of LPA since then – partly for networking and partly due to a sense of professional responsibility to my state organization. In recent years I have become much more active, serving previously on the bylaws revision committee and other positions, and now serving as secretary. I tend to work better behind the scenes, quietly handling the necessary evil of details.

I see many benefits to being an active member in LPA – some of which are networking, CE opportunities, being kept abreast of legislative changes that affect psychology, and having the backing of LPA when a degree of persuasion is needed for positive change. Having seen the various challenges and transitions that LPA has faced through the years, I have an emotional investment in being part of creative and positive change. A few that I have initiated are an LPA Speaker's Bureau to serve our respective communities, and identification of a social media chair to help educate and inform our members and promote LPA's strengths.

While LPA has a lot of potential, one challenge that I have observed through the years is a lack of interest and participation amongst much of our membership. If an organization's strength and direction comes from its leaders, the Executive Council must accept responsibility in this matter. As part of the EC, one goal is for far more outreach for participation from our members into various committees, so that LPA can become the member-driven organization that it is in-

tended to be. I am optimistic about the emergence of an LPA strategic planning committee, which encompasses many positive ideas that I expect will enhance LPA in a myriad of ways, including opportunities for more member participation.

Outside of my private practice and LPA activities, I can often be found jamming to some live jazz on Frenchman Street, trying



Dr. Gillespie poses with some friendly pirates at a Louisiana festival.

the latest fusion cuisine, hanging at an outdoor festival with friends, Cajun dancing in Lafayette, or engaging in any event that requires a costume! Having fallen in love with New Orleans long ago, the city has become my companion, wrapping its soulful tentacles around me, pulling me close, and vowing to never let me go. ♡



Report of Louisiana's APA Council Representative by Darlyne Nemeth, PhD, MP

The next meeting of Council is scheduled for February 18-21, 2016. As many of you are aware, the ripple effects from The Hoffman Report have been profound. Recently, Division 19, Society for Military Psychology, has written a very strong response to this independent review, claiming many inaccuracies. This week, a formal written response was received from the United States Department of Defense, signed by Acting Under Secretary Brad Carson. Should any of you wish to read this document,

please email me at dgnemeth@gmail.com and I will forward you a copy.

There are many issues involved in these various accusations and counter-accusations that have been and can be very harmful to our training programs, especially through The Veteran's Administration. Although I am clearly not supportive of any form of torture, I am very concerned about the tenacity of people's positions. We all know from our scientific studies involving negative reinforcement, let alone torture, that this form of interven-

tion is a disaster. I do hope that the powers that be in APA will be able to work with Division 19, the DoD, and the VA to find a meaningful resolution to this crisis.

What I am most concerned about, however, is the fact that The Hoffman Report clearly demonstrates the overt and covert efforts by the staff to manage the APA elected officials at all levels. Recently, I have learned how powerful this is in the APA Board of Educational Affairs Chairman's response to my effort to request for APA

to discourage the use of GRE "cut-off" scores for admission to doctoral programs. It is clear that my New Business Item (NBI)



24A is not being well received by the establishment. Basically, my effort is to get rid of the "cut-off" scores that prevent so many minority and disadvantaged students from being considered for admission to doctoral programs. I am not opposed to the use of GRE scores, just to the use of "cut-off" scores. If anyone wishes to know more about this resolution, please email me and I will send you a copy of it.

Over and over again, I have seen what the efforts of staff's management of APA's elected officials can do. For example, a brief reading of the intro-



Dr. Michelle Moore describes LPA's Annual Conference accommodations.



Council Representative Report... Continued from p. 6.

duction to The Hoffman Report clearly shows that staff management was indeed responsible for the outcome. Furthermore, there was no significant oversight by Norman Anderson, Ph.D., APA's Executive Director who was forced to resign at the end of 2015 with a big retirement package. Although Stephen Behnke, Ph.D., was fired due to his role in chang-

ing the APA Ethics Code to allow for more wiggle room on this "torture issue," he alone was hardly to blame. APA staff members continue to manage APA affairs with as little input from the elected officials as possible.

As this is my last year on Council, I do not have much time to continue calling attention to these matters; but I will

continue to do so at both the February and August meetings. Hopefully the delegate who will take over from me will be willing to be as audacious and outspoken as I have been. On a bright note, I am so thrilled that Toni Puente, Ph.D. has been elected APA President. He will take over in 2017. Dr. Puente is truly one of the most ethical, honorable, and as-

tute psychologists I have ever known. He has accomplished so much for psychology in regard to the CPT process. He is also committed to making sure that psychologists be accepted by Medicare as physicians. If anyone can restore APA's integrity, Dr. Puente can.

Ψ

From the Membership Committee

by Bryan Gros, Ph.D.

Great news on the membership recruitment front! LPA's membership numbers are again on the upswing early in 2016. This is after a second consecutive year of increased membership and a spike in first time members joining. Our staff and Executive Council continue to work diligently on making contact with every psychologist licensed in our state. We will also be reaching out to new licensees as they pass board examinations.

As you know, LPA has been the only organization in Louisiana advocating for all of psychology for more than 65 years. As a group, members of LPA have a strong legislative voice to help protect psychology from threats to our profession. We have been very successful in recent years. Your individual voice is a crucial part of LPA's collective voice.

By this time, you should have received an electronic renewal notice. If you have renewed or recently joined, we cannot thank you enough! If you have not renewed your membership, you have also received reminders. **The renewal deadline is March 1, 2016.** At that point, we will begin purging our membership rosters. If you've not yet renewed, please stay with us for what will prove to be another exciting and productive year. Renewals and new member applications can be accessed easily at louisianapsychologist.org or by contacting Sarah Heath at sheath72@gmail.com.





Continuing Education Committee Report by Gail Gillespie, PhD

The new 2014 rules for continuing education (a.k.a. continuing professional development – CPD) are currently undergoing refinement. One rule undergoing clarification is whether individuals in organized consultation groups must split the total meeting time amongst participants, or whether each individual receives an hour of CPD for each hour of participation. It appears that the board will not require time to be split among participants. Look for the formal rule update coming soon. As a reminder, some CPD requires documentation on the “CPD Verification Form,” which can be found on the LSBEP website under the “Licenses” tab, under “Forms,” and at the bottom of that page under “Renewals.”

The torch for the position of continuing education chair has been passed onto Dr. Julie Nelson, whose position officially began at the most recent Executive Council meeting. Dr. Nelson

is a clinical psychologist who has worked in business and organizational psychology for 35 years. She has been a member of LPA for 40 years, and has been on the C.E. committee for the past five years. She is currently working along with her colleague, Dr. Gig Costelloe, to form a strategic plan for LPA on how to move the organization forward more effectively into the future. While the primary position of the CE chair is to review applications for LPA CE approval, Dr. Nelson brings many talents to this position that meld nicely with her overall strategic plan, and she can be expected to lend a lot of experience, know-how, and professional connectivity to this position.

IN OTHER NEWS

The newly-developed LPA Speaker’s Bureau is currently seeking psychologists who wish to offer their name to this potential list of esteemed speakers. LPA is looking to promote the breadth and wealth of psychologists’ knowledge and expertise in our own surrounding communities. The Speaker’s Bureau is a service-oriented program whereby individuals or organizations can contact LPA when seeking a potential guest speakers for their function or organization. I’ve thrown my hat in the ring, and will be doing a one-hour webinar in



February on parenting and discipline issues for Families Helping Families of Greater New Orleans, sponsored by the LPA Speaker’s Bureau. Many psychologists have presentations on hand that could be of great value, and all involved benefit in some way! If you are willing to volunteer your time in such a manner, please contact Dr. Gail Gillespie at gailgillespie13@gmail.com. 🍀

LPA President, Dr. Lacey Seymour reviews budget data provided by ED, Ms. Cindy Bishop.





Meet Your EC Member: Dr. Urmi Jani

I am a NOLA transplant, coming originally from the northeast. I completed my doctoral training in Philadelphia, PA. I became involved in LPA through my current faculty position at Louisiana's first Clinical Psy.D. program, The Chicago School of Professional Psychology housed at Xavier University of LA. I am privileged to be helping the 2-semester long Diversity courses for incoming students, so when the opportunity to chair LPA's Diversity Task Force presented itself, it seemed like a natural fit. I am also in private practice at the Cognitive Behavior Therapy Center of New Orleans.

I am very interested in spreading awareness about diversity related issues, because in this city, I've found that it's the differences that are the tie that bind most individuals. Differences in cultures, in coping styles (religion, family, friends), in preferences (east bank vs. west bank, neutral ground vs. sidewalk) all serve to unite people, and at times divide them as well. I think the unification process, despite our differences is what is really important to strive to accomplish. As psychologists, we are in an exceptional position to be able to facilitate and foster that. Specifically, I am referring to the unification between practitioners, regardless of practice model or theoretical orientation, in order to advocate for our profession, as well as between students of psychology and mentors. Albeit challenging, I really hope to be able to begin to bridge these gaps in the coming year in my role with LPA.

The benefits of joining LPA for me have been multifold. Primarily, I am thrilled to be able to connect with other practitioners in the area about local issues and also help to build a network of referrals for my patients. The support for early-career psychologists within LPA is also a valuable membership perk, as after graduate school, there is no longer a built-in network of colleagues off of whom we can bounce ethical dilemmas or with whom we can debate best practices. Another added benefit is the advoca-

cy that is done on behalf of our profession by experienced lobbyists. Finally, the educational benefits are vast with opportunities to earn CE credits through LPA's various workshops.

When it comes to psychology in general, I am most excited about the continued movement towards integration of our field with allied health professionals. I think psychologists have the distinctive advantage of being extremely adaptive in our delivery and applicability of services. In conjunction with that, I am excited about APA's practice directorates for incoming doctoral students to be trained as future 'health service psychologists.' This can only serve to enrich our reputation as having empirically supported, targeted treatments that can help to augment the behavioral and mental health of marginalized groups who may otherwise not be able to access resources. For me, personally, I find it extremely enriching to be able to be versatile in my own professional endeavors. I have the opportunity to teach topics I highly enjoy (diversity, intervention models) to doctoral students and to see patients in my private practice where I can put theory to application, while also being able to advocate for my peers in my profession as the Diversity Chair for LPA.

When I'm not doing all of these jobs, you can often find me on the playground running after my 4-year-old son, who is the light of my life. I also very much enjoy Nola's nightlife - going out to dinner and listening to live music with my husband and our friends, or lazing about at home with a good book or movie and a cheese board. 🍷





Report of the Strategic Planning Committee by Julie Nelson, PhD

Ever since Act 251 I've harped to anyone who would listen (and some who wouldn't) that LPA needed a strategic plan. LPA has a wonderful mission statement: "To support and advance psychology as a science, as a profession, and as a means of promoting health, education, and human welfare." But there were not enough clear links between our genuine mission and other activities and goals, and these links had not been refreshed in a very long time. This lack of attention to standard business thinking does not seem too surprising—it took APA 117 years to discover that it needed one.

I was trained way back in the 1970s in clinical, community, and industrial-organizational psychology, and in the philosophy of the scientist-practitioner model. This model matches my temperament, so naturally, I'm a true believer in the model.

Tom Stigall said to

me in 2010 that he felt that psychology's biggest problem was that we had never found a way to "... articulate our unique societal contributions," a view that is born out by multiple lines of research when it comes to what the public thinks about us and our science.

Tom Hannie has repeatedly said, "Psychology is much, much more than mental health." In my own observations, we are being drawn more and more into the medical culture, and instead of us changing it (a poorly functioning culture), it is changing us.

So, it was with these beliefs: that we

had drifted too far away from our scientist-practitioner roots (slipping into the technician role); that we needed to reinstall our core values and identity; that we needed to realign our mission and goals with the larger economic, political and scientific setting, that I asked for help to move forward in strategic planning.

So here is where things have been and where they are at present.

First Steps in Approach to Strategic Planning

In several different efforts and with the steadfast support of colleagues Bryan Gros, John Fanning,

Kim VanGeffen, Tom Hannie, Susan Dardard, Mike Chafetz, and many others, I presented a series of motions at the LPA annual business meetings over the last few years. In 2014 the members voted to develop a strategic plan and agreed that the plan would include several elements, such as efforts to create stronger identification with the contributions of psychology.

Shortly after that the Executive Council gave approval for the LPA On-Line Academy to host a professional group think tank, designed as an educational opportunity for the participants.

I asked IO psychologist colleague, Dr. William Costelloe to help with this project and he graciously agreed to donate his time. Dr. Costelloe ("Gig") is experienced in strategic planning and group process consultation.

Next, I asked a small, but diverse, cross-section of psychologists whom I knew to have insightful perspectives about how those in psychology interact with the





Strategic Planning Committee...continued from p. 10.

larger social, political, and economic community in Louisiana, to participate in a strategic planning focus group. We were fortunate to be able to include high-level thinkers whom we knew could provide help to the core dilemmas we face.

Dr. Bill McCown, dean, professor, author and licensed clinical psychologist brought a depth and breath of knowledge from his present position in leadership at ULM. Dr. Kathy Robinson, licensed school psychologist, brought an understanding of school psychology and private practice perspective. Dr. Susan Tucker, clinical psychologist, warden, and award-winning

program designer for state Corrections, provided another key perspective. Dr. Marc Zimmermann, clinical, medical, and forensic psychologist, and board member, provided several, very important perspectives.

We started with some organizational assumptions in order to make sense of our work. We took the mission statement at face value, and also embraced the assumption that one strategy to help LPA advance its mission would be to enhance "belongingness" for members, the social need fulfilled by group membership. Then we related belonging/identity needs to the more practical issue of

"brand." We wanted to answer questions such as, "Who are psychologists?" "What do we offer?" "What is our competitive advantage in the marketplace?"

In this think-tank learning

experience we discovered some important issues, both in content of our problem and in the group process.

1) We found there are a good many challenges. The concerns voiced ranged from issues with regulations, to consumer needs, to competition in the market, to the training of other mental health professionals, to silo-type fragmentation in the community, to economics, and many other thoughts about the factors impacting psychologists. Participants also discussed the business, economic, and political climate, and also strengths and weaknesses of our community. Some members expressed concerns about the unresolved conflicts in the psychology community, and the need for more leadership by LPA.

2) We found that a clear definition of our core identity or brand, and one that is easily communicated to others, does not readily emerge and we could not create or articulate it in the time we had.

The team generated many excellent ideas and possible phrases, but they were either not inclusive or had a very high fog index and unlikely to appeal to the general public.

We also found that the common statement we had heard, "psychologists don't want to be involved in LPA," might be an artifact of the organizational structure, rather than a characteristic of psychologists in general.

However, we also found that, even with this small group, getting together was very challenging. Psychologists are extremely busy and spread out across the state, and we felt that overcoming practical issues will require careful planning and patience.

In our focus group, while there was no evidence of power struggles, there was evidence of individuality, firm ideas and different views. This suggested to us that when working with psychologists, time, effort and facilitation may be needed to enhance creative-problem solving, con-





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flict management, and consensus. We related this to the common phrase, “Herding cats.”

These last observations were some of the process variables Gig and I discovered, and we provided these ideas and some recommendations to the EC in 2015. We strongly suggested that LPA continue work to articulate “core identity,” and one that would encompass all specialties of psychologists.

More recently, at the LPA Fall Conference, Gig and I conducted a workshop that addressed the group dynamics and ethics of embedded social systems. Then we engaged approximately 25 psychologists in an experiential, brain-storming activity to explore LPA’s strengths and weaknesses and how LPA can support psychology and psychologists to better contribute to Louisiana citizens.

These findings supported the earlier

ideas. The attendees felt that LPA was not good at involving members or engaging new members (89% agreed with this statement), that LPA was not strong at communicating its value (95% agreed), and that it was not inclusive (80%). And 89% agreed that LPA needed to develop its identity and visibility (85%).

LPA was viewed to have many strengths and potential strengths, including providing education (85%), a professional

community resource (85%), working for advocacy (85%), and opportunity for networking (80%).

On-Going Efforts: Better engagement

Gig and I reported the results to the Council and to the participants which, in many ways, reflected the same themes as the smaller focus group. We suggested the Council continue efforts to create subgroups within LPA where psychologists can engage in activities that are important to them, individually,

and thereby support the organizational design with bottoms-up, member designed, professional activities and to add value for psychologist members. This included creation of a Speaker’s Bureau.

Gail Gillespie and I have talked about facilitating the Speakers Bureau through the Continuing Education Committee, which I took over recently. Also, Gig and I have been discussing this with various psychologists inside and outside of LPA.

Additionally, I am reaching out to people



Participants in LPA’s Annual Convention “Science Track” several years ago prompted discussion of the need for LPA to include more academicians.



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in various specialty designations to become more involved in the CE committee, and looking at how that might help facilitate our other educational activities.

Reworking a faded "Brand"

Gig has made the commitment to continue to help LPA in the strategic planning efforts and reworking our brand and identity, and perhaps better aligning it to the cur-

rent business and scientific conditions. We may be planning other activities in the near future.


This task was very challenging when we took it on in the smaller focus group, signaling that it will require some patience and hard work.

Conclusion

I can share that this experience has been exciting and fun, working with Gig has been a delight. We

have a supportive Council that is encouraging and willing to entertain new ideas—that is a real positive.

Peter Druker said, "People in any organization are always attached to the obsolete - the things that should have worked but did not, the things that once were productive and no longer are." — I believe we are past that and truly on to new paths.

All of this is a work in progress and I invite you to send me comments whenever something pops into your mind, about the future of psychology in Louisiana. I'll be here, at -- drjulien-elson@yahoo.com. 

Legislative Advocacy Update

By Michele M Larzelere, PhD

2015 was a busy year for APA's Practice Organization (APAPO), and 2016 looks to be equally activity-filled. With the support and advocacy of psychologists throughout the United States, APAPO aided in the repeal of the Medicare Sustainable Growth Rate and its replacement with a value-based Medicare payment system, averting a 21% cut in Medicare reimbursements. APAPO also advocated for legislation (S1945 introduced by LA Senator Bill Cassidy and Senator Chris Murphy of CT), which promotes integration between mental and physical health care and expands workforce development opportunities for mental health professionals, including reauthorization of the minority fellowship program and the Behavioral Health Education and Training Grant programs. The Senate Health, Education, Labor and Pension Committee held several hearings on this legislation, and hearings will continue in 2016. APAPO is also rallying support for bipartisan legislation which would allow psychologists to provide services to Medicare patients in all treatment centers without unnecessary physician supervision by amending the Medicare definition of physician to include psychologists. Other APAPO goals for 2016 include increasing psychologists' Medicare payment rates under the physician fee schedule, and passing comprehensive mental health care reform. Members of LPA's Executive Council will, again, travel to Washington DC in February to meet with Louisiana legislators and advocate for the profession. If you have a relationship with any member of Louisiana's legislative delegation, please let me know, so we can add you as a "key contact." If you would like to become more involved in advocacy efforts, please contact me at Michele.Larzelere@gmail.com.





Louisiana Psychological Association

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**Advancing
psychology as a
science, profession,
and as a means of
promoting health,
education, and
human welfare**

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LPA At Work For You:



Your LPA membership supports the profession of psychology by:

- Establishing and maintaining high standards of competence, training and ethical conduct.
- Safeguarding the interest of the profession and the public.
- Working with the many state agencies and regulatory boards, including the State Board of Examiners of Psychologists, the Department of Mental Health and the Department of Insurance.
- Representing psychologists' interest with managed care and insurance companies, and health plans about the importance of employee mental health benefits.
- Representing psychology in the State Capitol and being the unified voice on issues affecting psychology.
- Representing you on governance and policy decisions with in the American Psychological Association.
- Safeguarding the freedom of scientific inquiry, teaching and professional practice.

Benefits of Membership

- Annual Convention
- Discount Continuing Education Rate
- Developing Academic Committee
- Developing Diversity Committee
- Early Career Psychologist Program
- Fall Conference
- Forensic Consultation
- Networking Opportunities
- Legislative Advocacy
- Online Referral Service
- Online Membership Directory
- Member Listserv
- Special Interest Groups
- Website